

Supporting Australian General Practice Training Program Reform

The NSW and ACT Primary Health Networks (PHNs) have been selected by the Department of Health and Aged Care (the Department), to conduct the Australian General Practice Training (AGPT) **Workforce Planning and Prioritisation** (GP WPP) activity across NSW and ACT. Capital Health Network (CHN), ACT's PHN, is leading the NSW and ACT GP WPP consortium which is funded until the end of 2025.

The GP WPP consortium will provide robust, independent, evidence-based recommendations to inform the geographic distribution and placement of registrars to meet the community's current and future GP workforce needs. This advice, provided to the Department, will guide the two GP training colleges (RACGP and ACRRM) in their selection and placement allocation processes.

The Department will work with the colleges on how GP WPP advice will guide registrar distribution and enable success related to the location and distribution of training settings to be measured.

In the future, the training colleges may make plans to build or improve the ability to train GPs in high priority locations where registrars may have not been placed before.

Collaboration and consultation



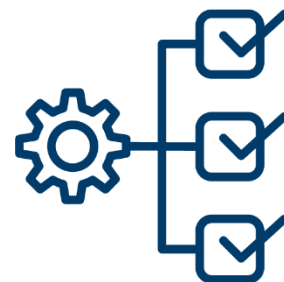
The team will work with a range of stakeholders at a jurisdictional and regional level to undertake analysis and provide advice that will guide the college's selection and placement allocation processes to the Department. Each NSW and ACT PHN will undertake local stakeholder engagement to gather information and test assumptions about locations in greatest need of GP services.

Consultation with Aboriginal Medical Services and Aboriginal Community Controlled Health Organisations in the NSW and ACT is essential to inform the Aboriginal and Torres Strait Islander needs within the prioritisation analysis.

Deliverables

Following stakeholder engagement and consultation, the GP WPP team will provide the Department with recommendations on:

- **Workforce Needs and Placement Prioritisation:** Priority order of locations (GP catchments) for registrar training to meet future community needs, based on workforce data, training data and local insight. This analysis will be determined according to the ACT & NSW Data and Reporting Framework.
- **Training Capacity:** Available training capacity (including accreditation status), identification of at-risk training sites and evidence of any training capacity gaps.
- **Assessment of Training Pathways:** That enable registrars to complete all training within the regions, including advice on gaps that require registrars to rotate into other locations to complete registrar training.



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Frequently Asked Questions



How is the GP WPP activity impacting on the location of GP registrar placements?

The GP WPP activity will provide advice to inform future allocation and distribution of registrar placements. It is not mandating where placements will or must occur, and there will be no requirement for GP training colleges to immediately place registrars in every location that is found to need services. Training placements for registrars each semester will consider the priority of need within the training region, as well as supervisor and facility capacity in the location.

How will the GP WPP activity work towards meeting community needs if it is not specifying where GP registrars must be placed?

The Department will work with the colleges on how GP WPP advice will guide registrar distribution and enable success related to the location and distribution of training settings to be measured. The GP training colleges may make plans to build or improve training capacity in high priority locations where registrars have not been placed.

What is happening to the AGPT training boundaries?

The Department's use of PHN regions and GP catchments for GP WPP data analysis is not intended to create new proxy training boundaries. For 2023, training regions are unchanged. From 2024, the colleges will define their own regional training boundaries.

How can I, or my organisation, be involved?

Strong local and regional engagement provides a platform for joint local planning, fosters regional community buy-in and ensures local insights are reflected in GP WPP advice.

Contact CHN, the GP WPP Consortium Lead in NSW and ACT, for more information about opportunities to contribute via phone 02 6287 8099 or email nswact.wpp@chnact.org.au

The NSW and ACT PHNs have been funded by the Australian Department of Health and Aged Care to provide planning recommendations to support the Australian General Practice Training Program. Australian General Practice Training is provided by the Royal Australian College of General Practitioners and the Australian College of Rural and Remote Medicine.

